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Our Staff

[Karen Johansen Connelly TRS/TXC, CDP, co-creator/Instructor: AD Online Classroom - www.activitydirector.org](#) : Karen Connelly is a Therapeutic Recreation Specialist from Houston, Texas. Karen has 13 years experience in Assisted Living Facilities, Long Term Care, Dementia Care, Psychiatric, and recreation centers. She received a B.A. from Texas State University in Recreation Administration with an emphasis in Therapeutic Recreation. Karen is an approved instructor for the Consortium for Therapeutic Recreation and Activity Professionals in Texas since 2000. She is also an approved instructor for the National Council for Dementia Practitioners. Karen has created and presented many Continuing Education workshops for Activity Directors in Texas and Online. She has been asked to speak at many conferences including: Louisiana, New Mexico, Minnesota, Illinois, Tennessee, and for the National Association for Activity Professionals. Karen is the co-creator and owner of the Activity Directors Network an online resource for Activity Directors, teaches online CEU's, and the Activity Director Courses for certification. Karen wrote the Texas Recreation and Parks Society Therapeutic Branch newsletter for two years and published an article in their magazine. She has authored four books with Professional Printing & Publishing "Activity Director Guide for Assisted Livings", "Tons of Trivia and Word Games", "Successful Staff Motivation" and "Activity Director Bible: Policies and Procedures".

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[Pennie Bacon ADC/TXC, co-creator](#) : Pennie has 22 years experience in the Activity Profession. She has worked in LTC, Alzheimer, and Assisted Living Facilities throughout Texas as a Director, Consultant, Departmental Trainer and Troubleshooter. She has owned and operated the ActivityDirector.Com website since 1992, where she has developed activity applications and software for the Internet. She has conducted CEU Workshops and Seminars throughout Texas, focusing mainly on the computer and its role in the Activity Department. Pennie has been married for 29 yrs with 2 daughters 27, 25. She enjoys spending time with her dogs, sewing, computers, going to flea markets, boating and country living.

[Dorothea E. Brewer MA, TRS/TXC, CTRS, CLP, ACC Consultant & Instructor - AD Online Classroom - www.activitydirector.org](#) : Dorothea has over 24 years experience as a practitioner in the field of Therapeutic Recreation. She has extensive knowledge in the field of Psychiatry, Community, Long Term Care and Special Population. Has taught the Basic and Advanced Activity Directors course at Houston Community College, Lamar University, North Harris College and independently. She has also taught the Introduction to Therapeutic Recreation as well Therapeutic Recreation Program Planning. Dorothea is a Certified Activity Consultant and teacher for NCCAP and teaches our online Mepap and Texas Courses. Dorothea is a past board